

EXECUTIVE COMPENSATION

As at March 31, 2020, Pension Corporation had four divisions, each led by a vice-president with a focused portfolio. This ensures the effective execution of core business functions along with our transformational efforts.

The board determines the chief executive officer's compensation, and the executive team falls under the *Public Service Act* and its relevant compensation framework.

Name	Position	Base salary (\$)	Incentive (\$)	Total salary (\$)	Employer pension contributions (\$)
Laura Nashman	CEO	364,390	40,242	404,632	35,892
Trevor Fedyna	Vice-president, Strategy and Insights, and CFO	212,901	-	212,901	20,971
Aaron Walker-Duncan	Vice-president, Board and Communication Services	212,901	-	212,901	20,971
David Marecek	Vice-president, Transformation and Information Services	212,901	-	212,901	20,971
Joel Levinson	Vice-president, Member and Employer Experience	212,000	-	212,000	20,882

Note: The pension is at an employer contribution rate of 9.85 per cent of base salary; there are other forms of benefits such as medical and health benefits estimated to be 6.98 per cent of salary, and a parking allowance.

As well, Erika Taylor joined the executive team as vice-president, People and Culture, in the final days of the fiscal year; Brett Emmerton joined the executive team as vice-president, Information and Technology Services after fiscal year-end. Therefore their annual compensation is not disclosed for 2019/20.